



Zagreb, October 13, 2015

## OFFICIAL GRADE TRANSCRIPT SUMMER NEGOTIATIONS 2015

This is to certify that **Vlatka Cikač** has attended the Summer Negotiations program at the Zagreb School of Economics and Management from August 17-22, 2015 in Zagreb, Croatia.

The student has successfully completed the course: Cross-Cultural Negotiations and Dispute Resolution

The score: 80%

Grade: 4, Very good

4 ECTS credits

The grading points in Croatian educational system range from 1-5. The grades of the courses are distributed according to percentages as follows:

- 1-Failing, less than 50%
- 2-Passing, SATISFACTORY 50-65%
- 3-Passing, GOOD, 66-78%
- 4-Passing, VERY GOOD 79-89%
- 5-Passing, EXCELLENT, 90% and higher

**Marija Durakovich**

**Coordinator of the Summer Negotiations Program**